

CENTRAL SERVICE COMMITTEE MEETING

**St. Mark's Church
5522 Russell Street, Halifax**

- **Welcome and Open:** Meeting opened by Foster L. at 7:00 p.m. with a few moments of silence followed by the Serenity Prayer. All were welcomed to the March CSC meeting.
- **Call for Items to be added to the agenda:** Item to add to agenda under New Business – Why do we pass the hat (take a 7th Tradition) at a CSR meeting?
- **Twelve Traditions:** The Twelve Traditions were read by Shawn.
- **Roll Call:**
Executive: Foster L. – Chair, Paul B. - Co-chair, and Arlene P. – Secretary.
Committees: Bill P. – Bluenose Bulletin Chair, and Samaira G. - Entertainment Chair.
CSRs: Ken C. – Keep It Simple, Ron H. – Colby Village BBS, Mike H. - Cole Harbour, Sarah S. - Living in the Solution, Gerry L. - Sunday Night Serenity, Mary T. - West End Step, Gary M. - Second Chance, Rick H. - Highland Park, Allan M. – Sunrise, Deb W. - Downtown Dartmouth, and Hamish M. - Live for Today.
Alternate CSRs: Barry L. - Back to Basics, Doug P. - The Only Requirement, Margaret S. - Acceptance, and Marni A. - Fresh Start.
Double Duty: Evan McF. – Literature Chair / Four Seasons CSR
Others: Trudy D. - District 2 DCM, John MacF. - District 1 Alt. DCM, Anthony D. - Representative for Welcome Group, and Shawn M. - Observer.
- **7th Tradition:** \$28.30 collected, taken by Foster L.
- **Minutes Approved from Previous Meeting:** Error – Samaira was not at that meeting. Amended Minutes recommended for approval by Anthony.
- **Reports:**

Executive:

Secretary: Good evening. The last set of minutes were completed and up on the website within three weeks. Unfortunately, I was very sick with whatever bug has been flying around so that was the cause of the delay. I even missed time at work because of it. I put in a request last month that if you didn't receive a confirmation from me that I have received your report, to please re-send it within a week of our meeting. Not one person followed-up on that request and there was quite a few people that I didn't send confirmations out to, so hopefully your report was in the minutes. If you have any questions pertaining to the minutes, please don't hesitate to contact me. And a helpful tip that I use while editing the minutes, if you read your report out-loud before sending it to me, you will catch a lot of mistakes or missing words. If it doesn't sound right to you, well I may not catch the mistake either. And as always, please note any changes to your information on the Attendance Sheet.

My thanks, as always, to all who make the extra effort to send in your reports on or before Monday. My work schedule remains the same as I work both Monday evening 4pm to 9pm and Tuesday 8am to 5pm, so I have no way to deal with all the reports that come in Tuesday prior to the meeting. It is much easier to read your reports, if necessary, off a printed copy than off of my iPhone. I did send out confirmation emails to all who sent in their reports early.

Yours in service, Arlene P., Secretary

No questions or comments at the time report was given, but a question was asked after the Treasurer's report – Why is there no expenses for the Secretary? Because she forgot to give the Treasurer the receipt for the one printer cartridge she bought last year. (I will bring it in for April's meeting.)

Co-chair: Dear Committee members, in the month of February, I have followed-up with meeting with committee members regarding the insurance reserve fund. I have asked around to several members of AA to try to help fill the Co-chairs' positions and will continue to spread the word that we need help in these positions. I continue to maintain the Help Email account and carry the message to the alcoholic who still suffers.

Yours in service, Paul B., Co-chair, Central Service.

No questions or comments.

Treasurer: (Absent, report sent in and read by Secretary.) February's numbers: Opening Balance \$7,160.04, Credits \$1,105.95, Debits \$593.49, Closing Balance \$7,672.50, Outstanding Cheques \$0.00, Operating Balance \$7,672.50, and Prudent Reserve \$3,167.16. Total available funds \$10,839.66.

Yours in Service, Andrew P., Treasurer

In addition, there was a sheet given out that had on one side the 2015 Group Donations, so the groups could check with their groups if their contributions match our records and on the other side, the Central Service 2015 Budget to Actual (covers all of 2015).

Questions – Why is there a list of groups' contribution listing all the groups' names? Because the groups have requested such a document to account for their contributions and to use as a check list at the end of the year for their contributions. District distributes the same kind of list as well.

- When do you split up the monies so that we (CS) don't carry a large balance? That is normally undertaken in June. By that time, we have a better idea of what monies are needed where (ie: Districts, Area 82 and/or GSO) and we are half-way through a calendar year and can check that against our projected budgetary needs.

Chair: Good evening. This past month, I have prepared a document on the alternate year elections for hand-out later in the meeting. I have resolved the issue of insurance coverage for the literature; it was necessary to add a rider to our existing group policy that specifically cover any potential loss either by fire, flood or theft. The rider covers up to \$10,000 loss. Andrew and I met mid-month to review and finalize the 2015 Revenue and Expense statements that will be passed out tonight. We hope you find this information useful.

Paul and I have met informally several times in February to discuss the group insurance reserve fund and I thank him and his working group for allowing me to provide input. I have been speaking with Michael H. re the possibility of the Hospital Visitation Committee working with the CPC Committee to expand opportunities for us to conduct hospital visits. We are hopeful a letter of introduction to our committee can be carried by CPC and passed out as they do presentations.

I had the pleasure of attending the Mid-Winter Roundup and chairing one of the panels. I would like to thank Jacqueline and her committee on a job well done and an excellent program.

I attended both the District 1 and 2 meetings in February. I believe it important this table is represented at those meetings so all levels of the local service structure are communicating and working together.

Yours in service, Foster L., Chair, Central Service Committee

No questions or comments.

Committees:

Mid-Winter Round Up: (Absent, report sent in and read by Secretary.) The round-up went well and we got a lot of positive feedback on the weekend! We had approx 425 people attend and 130 banquet tickets. We covered our expenses and have approx \$2000 surplus. Final numbers to be confirmed by Bill, our treasurer. We opened with the native dancers. We had a speaker from Toronto, Barbara who spoke at the Welcome meeting which was followed by the movie "Bill's Story" and the kitchen party. Saturday was filled with discussion, panel and workshop meetings. Our other speaker from Toronto, Roger, provided a great entertaining message at the banquet meeting. We ended the evening dancing up a storm! Sunday ended our weekend on a great note with the East Preston choir, a lovely Al-Anon speaker with a great sense of humour and the AA speaker, Allen, from Kingston, NS gave an emotional and spiritual message. Foster won the book draw and kindly donated the books to the Freedom Foundation. We ended with the count-down and two members with 45 years experience gave a newcomer with only two days sobriety a Big Book. Thanks to the wonderful committee I had to work with, the weekend came together successfully! First meeting for next year's round-up in 2017 will be on April 3, 2016, at 1pm at Club 24. We will be looking for volunteers to fill the positions.

Yours in service, Jacqueline K., MWRU Committee Chair

Webmaster/Website/Email: (Absent, report sent in and read by Secretary.) We had 4,818 views of the web site in Jan. Top pages/posts were: Meeting List, Mid-winter Round-up, and Newsletter pages. We have 519 subscribed members getting the monthly email.

Thanks for Central Service/District members for pointing out at the last meeting that each year there is a new theme. I have added the 2016 theme to the banner that appears at the top of every web page.

Anyone here from District tonight...I had a request from CPC to forward the email to a different person while both the Chair and Co-chair are away. I have emailed this new person, but have not heard back and I cannot complete this change in setup without his reply. So if you know and see Chris R, please ask him to reply to the email he would have received about his matter. As far as I know, CPC email is not going to any human that is in HRM right now! I have taken a quick look at it and there is nothing urgent sitting in that in-box.

We had two more volunteers come from the web which I passed along to the committee chairs involved. That was two last month and two more this month...wonderful!

I updated the Central Service contact page to include the new Co-chair of Entertainment's name and phone number.

I now have 11 pictures from HRM AA groups which are being included in the web home page slide show. I also have one picture from a Newfoundland group that Murdo contributed. Again these appear randomly with the Steps, Traditions and Concepts.

The groups for which I have a picture now are: Fall River, Circle of Sisters, Serenity Sisters, Second Chance, Fresh Start, Four Seasons, Atlantic Group, Sunrise Group, Downtown Dartmouth, Sunday Night Serenity and Back to Basics. If a CSR or committee member is here tonight from a different group, please take a picture at your group (please no people included) and send it as an attachment to my Web Master email address. In the email please include the group name and the night(s) and time(s) your group meets. Once I get enough pictures (perhaps 15 or so), I will switch the Step/Tradition/Concept over to just pictures for a while. Please spread the word at meetings you attend to encourage other groups to send in their picture.

Yours in service, Heather L., Web Administrator

Help Email Coordinator: Dear Committee members, in the month of February, there have been 8 emails looking for anything from directions to a meeting, information about a meeting and looking for a meeting list. I have found this tab on the website that is very useful and plays an important role in helping to carry the message.

Yours in Service, Paul B., Acting Help Email Co-ordinator

questions or comments

Hospital Visitation: (Absent, report sent in and read by Secretary.) I have nothing to report for February.

Peace to you and yours, Mike H., Hospital Visitation Chair

Telephone: (Absent, report sent in and read by Secretary.) Good evening everyone, I am not able to attend the meeting tonight as I am sick. Things are going well with the phones. We continue to announce at meetings the need for volunteers. I would like to ask if any of the CSRs announced at their group meetings, the need for volunteers for the overnight phones, using the information discussed at last month's meeting.

I would also like to report that we needed to purchase a new daytime phone. The cost of the new phone out of pocket was \$114.99. I will give Foster a copy of the receipt and the contract.

Thank you, Leah C., Phone Committee Chair

Newsletter:

1. The March Bluenose Bulletin is now posted. With a rare exception, all announcements were received in time to make the copy. It was a bit difficult confirming the theme for the 2016 assembly to place on the header at the top of the first page. We hope that the Service week-end and Area 82 have it right.
2. The Bulletin is an events calendar limited to three pages. For the amount of information destined for the newsletter, there is a premium on the number of words and space. We attempt to capture the essential facts of each announcement for placement in the newsletter. This becomes difficult with lengthy announcements; which contain descriptions or emphasizes the virtues of the event or a recruitment drive. We will try to capture the essence of the message, using some of the same language, but must reduce the words to fit the space.
3. Once again, we continue our relationship with the Webmaster that is forgiving to re-posting the Bulletin with corrections.

4. I do take announcements over the phone. They come at odd times and I'm always fearful of losing the written notes to myself. The virtue of the web address is that there is a permanent record and the proof reader can compare the email with the draft of the bulletin. It may be a misheard name or a wrong initial and it gets into copy without any check or balance.

5. All seems to be well with good support and feedback for which the Committee is grateful. In the fall, all going well, there will be new and knowledgeable leadership for the consideration of the Central Service Committee.

Best Regards in Service, Bill P., Chair, Bluenose Bulletin

Questions - Could you please tell me why is the bulletin limited to only 3 pages? In the past, it has been as many as eight...we need it to be the size it needs to be for all the information to be available. The answer - Last February (2015), it was decided to keep the newsletter down to three pages only and for it to be only an events calendar.

- Could you add the Sportplex to the address of the announcement for the upcoming Assembly? Most people are more familiar with that building rather than just the address.

Comment – There was an email to the Chair of CS stating that they liked the improvements to the newsletter, ease of reading, etc.

Entertainment: We would like to thank Natalie for joining the Entertainment committee as Co-chair. She comes with many ideas for the coming year. Other than that, it has been a slow month. We are thinking about having a "Variety Show" in April and would like to hear if that is something we would all like to see. Please call or text Samaira at 902-476-3057 or Natalie at 902-219-7287.

If anyone has any more ideas, please feel free to call the Chair or Co-Chair.

Thank you, yours in service, Samaira G., Chair.

Questions – Is there any way of looking for a bigger venue for the New Year's Eve Party? That will be taken note of.

Literature: Good Evening, Everyone, February has been a busy month for Literature. It's been our biggest month of the year with the round-up. I haven't had a chance to get to the bank after the round-up, so there has not been a deposit this month. Prior to the Mid-Winter Round-up, I placed an order with GSO for \$1054.12 and an order with The Grapevine for \$716.68.

As I said, we were very busy at the round-up. We sold alot of literature. Total sales from the round-up were \$2120.55 plus a \$200 float plus a cheque for \$270 from a group which I'll receive tonight plus \$360 from a group order before the round-up plus \$206.60 for an order which I should receive payment for in the coming days + \$17.50 in the bank account = \$3174.65 total available funds at this time. * I have been so busy after the round-up that I haven't got time to do an inventory of the literature on hand, so I don't know what we have for an inventory. For those of you who weren't at the round-up this year, we did something different with the book draw. We let the winner pick \$80 worth of books of their choosing. I thought this might be a nice way to do something different than giving the winner specific books.

Things should slow down for me next week. At that time I'll take account of what literature we have left and I'll be placing an order for replenishment and making a deposit at the bank.

Last month, I was contacted by a man from Labrador with a request for some literature. I had to order what he needed, so I didn't get it put together and sent up until after the round-up. I sent his order up to him last week and he has agreed to send a cheque in return for payment.

Prior to the round-up, I used literature funds to purchase some supplies from Staples (envelopes, receipt books, a cash box, etc) totalling \$49.31. I also used \$26.60 from literature funds to pay Canada Post for the cost of shipping the books to Labrador which I added to the cost of the order for payment from the member.

The book of the month for March is the "Best of Bill".

As I said earlier I haven't had a chance to count the books since the round-up, so by the next meeting I'll have a fuller picture of how we are doing.

On a side note, I met with Bill, Trudy, and Paul to discuss the "pooling of insurance money". We had a great discussion with lots of good brainstorming. It's always nice to be a part of decisions and ideas in AA and at the same time, you're always experiencing good fellowship which is part of what the program is all about. We are happy with the ideas we came up with and I hope we can make good progress on the matter going forward.

That is all for now.

Sincerely, Evan McF., Literature Chair

Questions – For the Labrador order, where was the cheque coming from? Labrador City was the answer. That money should have been coming from Area 82 from the Remote Communities committee. Someone will be looking into it.

- Many questions as to why the monies weren't deposited yet into the bank account. The Literature Chair has been quite busy with his work schedule. There are three co-signers for all the accounts including Literature.

Comment – On the matter from last month about the insurance rider for the literature – on the main insurance policy for CS (the Group Insurance), there was an add-on to the policy to cover the literature in case of loss, ie: flood, fire, etc.

District 1: Greetings friends from the District 1 table! Our four committees - Corrections, Public Information, Cooperation with the Professional Community, and Treatment Facilities are continuing to do their work in carrying the message. Please reach out to the committee chairs to see how you can get involved – many hands make for light work and the rewards in recovery are great. We have a new co-chair Gerry L on the Corrections Committee to help our chair Racquel. Thank-you Gerry and welcome!

Many groups have been extending invitations to our DCM, Fred D, to attend their business meetings. Here he provides an explanation on service work at District and answers any questions. This is encouraging to see! If anyone here does not have a GSR for their group, feel free to speak to me about scheduling a visit!

We also have exciting workshops coming up as seen on the front page of Bluenose Bulletin. The next being on A.A. Areas on Sunday, March 11, at 1:00 PM at Club 24, 3 Dundas St. in Dartmouth presented by our Area 82 Alt. Delegate Tim M. We really would like to see some new faces at these workshops on service work. Please share this at your groups. Bring someone along.

At our last District meeting we approved our 2016 budget and are ready to move ahead with work for the year. Our next meeting will take place the last Sunday, March 27th (this is different than what we voted at the meeting, but this was the only time available which may not work for all members).

Yours in service, John M, District 1 Alternate DCM

Question – Will Central Service be setting aside fund for Outreach again this year as there isn't an amount set into this year's budget? The Chair will look into that.

District 2: Hi all, things at District 2 are going well. We now have a full executive committee and have added the new secretary at the bank. We approved the new budget at our last meeting with some changes to the draft. I have been visiting the groups in District 2. I have a schedule that I have tried to include Cathy, our Alternate DCM, in as many visits as possible.

Fred and I will be chairing the April workshop on the service opportunities available at the district. I am looking forward to working with Fred to present this workshop. These workshops are part of the responsibility of our districts to facilitate and part of the responsibility of the GSRs to attend (check your service manual). Please grab a sponsee or a new member and expand your AA knowledge! The times and dates are in the Bluenose Bulletin.

Thank you for allowing me to serve, Trudy D., DCM of District 2

No questions or comments.

Area 82: Anthony – If you have any ideas for Agenda items for the up-coming Service weekend, please send them in ASAP as the Area Officers are now preparing the Agenda.

Other: no report tonight

All Reports were recommended for approval by Samaira.

Old Business:

a) **Elections:**

- a) **Hospital Visitation Co-chair** – no nominations, carried over to next month.
- b) **Help Email Co-ordinator** – Shawn nominated, he answered all questions posed from the table, vote was taken, it was unanimous – Welcome Shawn to the committee!

- b) **Group Insurance Reserve Fund – Update and Hand-out to groups** – Paul read the hand-out (**Secretary's note:** please find this attached to the end of the minutes). What is needed is a recommendation from your group as to which option they prefer. Discussion followed with a helpful hint such as each group should have a basic First Aid kit at their disposal. All CSRs will be voting on this decision, not just the groups that are insured under the policy. Paul sent out his thanks to the committee members who helped out. Please take back to your groups and discuss this matter as we will have a vote at April's meeting.

- c) **Succession Planning – Hand-out to groups (Secretary's note:** this hand-out is added the bottom of the minutes as well.) Foster went over the document with all present at the table. He asked the CSRs to please take this back to your groups and make a decision as whether or not you agree with alternating years with the Executive and CSRs and if you

agree – which option would your group choose? Please bring this decision back for April's meeting.

New Business:

a) **Why do we pass the hat (take 7th Tradition) at CS meetings?** - The comments were that the CSRs donate their time and gas to be at this meeting, why should they be asked also to throw money into the "hat" for a 7th Tradition? We don't take 7th Tradition at the Assemblies and Service Weekends. The answer was that the fee you pay up front to go to the Assembly or Service Weekend pays for that so there is no need to take an additional 7th at the meeting. Someone asked if the Area 82 New York Delegate had to pay to be at the annual GSO assembly. There is an amount that the Area pays to send the delegate, but it is a small portion to the full amount, which GSO pays to have the delegate there. The Chair said that he would look into the matter, but to remember that the 7th Tradition has always been voluntary.

Announcements: (that didn't make it into the Bluenose Bulletin)

West End Step Group on March 17th @ 8pm with be celebrating with Tom O. - 10 years. This group meets at the St. Patrick's Church on Bayers Road in Halifax.

Keep It Simple Group will be celebrating the last Friday of the month at noon with Shawn – 22 years. This group meets at 3 Dundas Street in Dartmouth.

The next CS Meeting is April 5, 2016.

Meeting adjourned at 8:29 pm with the Responsibility Pledge.

Co-Chair Report and Recommendations Regarding \$1000 Deductible On Group Insurance Policies

At the February, 2016 meeting of Central Service, the Co-Chair was directed to form a Committee to discuss the \$1000 deductible and report back with an understanding of the issue and recommendations for the insured Groups.

The issue - At present, the insurance policy carries a \$1000 deductible for each claim made on the policy. This has required each group, should they wish, to build a \$1000 reserve fund in their prudent funds to cover the deductible for a claim. In theory if each Group was able, a total of \$30,000 would be tied up in prudent accounts of no use for A.A. purposes. The Committee was to explore different ways to avoid this situation and make recommendations.

Background - The idea of insurance, like car insurance, is to spread the cost of an individual claim among all those insured. Thus, no one has the full cost of any one accident. In the same way, it is possible to spread the risk of paying out the \$1000 deductible by one group over the twenty nine groups insured under the current policy and therefore tie up much less A.A. money and make it available for A.A. purposes. In the world of insurance this is called pooling the risk.

Insurance Companies base their premiums not on theoretical possibilities but on actual claims paid out. In the two and half years of our policy no claims have been made. In the history of A.A. there is no record of any group being sued. It is fair to say our risk of a claim against our insurance policy is low. However, because we are a public service, it is likely during the course of a year someone will suffer some minor injury at a meeting or event; which could result in a claim. There is a chance of someone suffering an injury of some sort, which might result in loss of income, which might well result in a claim. These are rare occurrences and there have been none that anyone can remember. There is always the possibility of some group burning down their meeting place with a candlelight meeting; however, to the best of our knowledge this has never happened. We can conclude again that for the most part our risk for a claim is low.

Proposal - The Committee recognizes the possibility of claims and reviewed various possibilities to reduce the need for the individual group \$1000 deductible.

As a result, we present the following options for consideration in building a reserve:

We maintain the status quo and each group is on its own with regards to the \$1000 deductible, or,

Create a continuing-reserve fund of \$2000 to be held by Central Service for the deductible – to be funded 100% by Central Service from existing budget funds, or,

- If chosen each insured group would pay their yearly premium and if a claim is made, the deductible would be paid out of this \$2000. Insured groups would be required to top up the fund to the \$2000 level after a valid claim is made and whether a claim is valid remains under the authority of our Insurance Company.

Central Service currently has \$1000 set aside for a deductible that would remain and groups would be responsible to fund the other \$1000, or,

- If chosen each group would, In September/October, 2016, pay their yearly insurance premium and an additional amount necessary to fund the extra \$1000 (\$35 based on current participation).

Create a fund of \$2000 funded 100% by the groups.

- If chosen each group would, In September/October, 2016, pay their yearly insurance premium and an additional amount necessary to fund the extra \$1000 (\$70 based on current participation)

As long as the reserve fund remains at \$2000 no further payments to this fund would be required from insured groups.

In the case of a claim, then the insured groups would be required to pay a sum above their insurance premium to maintain the fund at \$2000.

For groups, with modest financial resources, some allowance can be made to pay their share over time.

Groups are asked to review and discuss this document and be prepared to put a recommendation on the floor at the April meeting for discussion and vote.

Central Service Committee Districts 1 and 2 - Alternate Election Years

Issue - Currently all parties at the Central Service (CS) table rotate out after their two year term, taking with them any knowledge gained. Currently little continuity exists when a new table is elected.

Purpose of Document - This document is intended to provide a discussion paper to the groups in Districts 1 and 2 that identifies concerns with the current process and offers the concept of alternate election years as a possible solution. Groups were asked their thoughts on such a change and the feedback has been positive, with most favoring a change in process. Groups are now asked to review and discuss this document and be prepared to vote on a recommendation to move to alternate elections at an upcoming meeting.

Current Process - Central Service Representatives (CSR's) and the Central Service Executive (Chair, Co-Chair, Secretary and Treasurer) sit for a two-year term. Elections at the group level are generally held in September or October of year two (2016) of their mandate. Subcommittee Chairs and Co-Chairs (Entertainment, Literature, Newsletter etc.) are elected at the same time, often from sitting CSR's or existing subcommittee co-chairs. The newly elected servants commence their two-year term on January 1 of the year following the elections. After two years the entire table of Executive and CSR's rotates out and a new group comes in. The outgoing table takes with it any corporate knowledge gained over the two years and the new group is left to start from scratch. This is particularly difficult for the incoming Executive who do not always have the prior knowledge of current events. It is true that the Executive Co-chair would carry such information over, assuming they have been at the table long enough and that they themselves run for the Chair position. Our history, apart from the past four years has not held this to be true and there is never a guarantee it will be the case at any given time. It is true that subcommittee co-chairs mostly step up to Chair position during the election process and therefore some knowledge does get carried over; the question is whether or not this is enough to allow a new table to be comfortable in their roles. There now exists a set of guidelines for the committee members to follow and these are meant to be sufficient to allow any person to step into a role at any time. These are available to all on the website (aahalifax.org) and, while they offer a broad scope of the duties, they do not substitute for personal knowledge and experience obtained by doing the job.

Central Service interacts closely with the District 1 and 2 tables and the CS Executive is generally aware of all current activities and initiatives happening in both Districts. Districts also experience a complete turnover every two years resulting in a loss of knowledge and experience across the board.

Proposal - To remedy the loss of knowledge and experience at the CS table, and by extension the both Districts, alternate election years are proposed. This concept would see the Executive elected for a two year term and after their first year of service the CSR's would be elected for a two year term. For example, Executive is elected and commences their term January 1 2020 (arbitrary date for example purposes) to run to December 31 2021. CSR's are elected to start a two year term on January 1 2021 - December 31 2022. This allows for knowledge and experience retention. Currently several CSR's also serve as subcommittee chairs so it would be prudent to have subcommittees elected on the same schedule as the CSR's. Either the Executive or CS's would need to serve an initial one year or three year term to get the alternation started.

Options - Several options exist that could be used to implement the proposal.

- The current Executive committee agrees to extend their mandate and sit for three years.
- The current CSR's agree to extend their mandate and sit for three years with a new Executive starting in January for a two year term.
- The incoming Executive (January 2017) sits for three years and the incoming CSR's sit for two years
- The incoming Executive sits for one year only with the incoming CSR's sitting for two.
- The incoming Executive sits for two years and the incoming CSR's sit for one year only. January - December 2017. (Requires groups to hold elections in each of the next two years to get rotation started.

The Executive Committee interacts closely with the Districts and maintains regular contact with the District Executive Committees who are not on alternate voting years. It may make sense for the Executive to not sit for less than two years consecutive.

Groups are asked to discuss and consider the above options and bring their preference to the April CS meeting, where a recommendation will be asked for, discussed and voted on.

Central Service guidelines will need to be updated to reflect the change should this process be adopted.